

COUNCIL FOR WORLD MISSION

Deputy General Secretary - Programme

About this Role:

The Deputy General Secretary for Programme (DGSP) reports to the General Secretary and is a key member of the CWM Senior Management Team. The role has line management responsibilities, and will involve international travel.

The Deputy General Secretary for Programme role is to integrate and provide leadership, guidance and support to the CWM programmatic agenda, working closely with 32-member church denominations spread across 6 global regions, ecumenical partners, and other individuals and groups of common missional interests. The DGSP will be responsible for providing transformative leadership for the development and implementation of contextually relevant programmes built upon CWM's strategic priorities.

Job Purpose:

The Deputy General Secretary for Programme coordinates the framing of the missional agenda to guide CWM's engagement with member churches, ecumenical partners and other organisations, such as people's movements. He/She provides leadership to a team of Mission Secretaries and facilitates programme development and planning, monitoring and evaluating and reporting of CWM programmatic work.

Key Roles & Responsibilities:

- Advance the mission and vision of CWM, and support the organisational priorities through consistent implementation of programmes in support of achieving the goals as defined by the CWM Strategic Plan, and its commitment to justice.
- Keep abreast of major political, economic, social, mission trends and cultural issues for engagement with CWM's programmatic focus; and ensure that its strategic planning is highly responsive to the changing landscape and to emerging opportunities to bring about positive missional impact.
- Coordinate the implementation of member focussed strategies to accomplish the mission of CWM that is relational and mutual in nature; upholding CWM's commitment to learning, research, and theological reflection drawing on the diverse wealth of member church stories and collective discernment.
- Facilitate work with all member bodies to ensure they are enabled to participate fully in God's mission contextually, supported and influenced by CWM programmes.
- Manage programme policies, communication and outreach, and resources to achieve strategic programmatic goals through continuous monitoring and

evaluation of programme impact; and reinforcing a culture of accountability and mutual stewardship in all of CWM's relationships.

- Contribute to collective institutional management at senior leadership level, developing a staff team that is motivated, mission conscious and committed to the values of CWM.
- Coordinates and evaluates the CWM Legacies of Slavery project and provides leadership to the Programme Team on the overall program delivery.
- Lead and/or provide leadership to Programme Team for ad hoc projects as requested by the General Secretary from time to time.

Required Skills and Experience:

- Post graduate degree in Theology or related field with knowledge and experience in management and operations.
- Commitment to the Christian faith, principles of justice and peace and the theology and values that inform the work of CWM.
- Broad management experience at a senior managerial level, and strategic management and leadership skills
- Demonstrated experience working within a dispersed team and a complex organisational structure, with layers of decision-making and consultative processes.
- Similar experience in a non-profit organisation. Strength and experience in world mission and contextual faith-based issues.
- Strong skills in and appreciation of research in mission.
- Strong written and oral communication skills with the ability to serve as public spokesperson.
- Skills and experience in developing and managing programmes and project budgets.
- Ability to undertake international travels.

About the Council for World Mission:

The Council for World Mission is a worldwide partnership of Christian churches. The 32 Members are committed to sharing their resources, people, skills and insights globally to carry out God's mission locally. CWM was created in 1977 and incorporates the London Missionary Society (1795), the Commonwealth Missionary Society (1836) and the (English) Presbyterian Board of Missions (1847).

The CWM is committed to sharing God's love and to journey with each other in our quest for creating life-flourishing communities. This quest is not unique to us, the humans, but every living creature to live in harmony on this planet earth, the only home for all of us. This was the mission to which Jesus committed himself and for which he lived and died, that we may have life and have it to the full (John 10:10).

The CWM Management Team is a dispersed team, with offices in Singapore, the UK and South Africa and representative offices in Jamaica and Fiji. For more information visit our website at www.cwmission.org or follow us on Facebook or Twitter.

How to Apply:

Please send a recent resume/CV, together with the attached Application Form AND a letter of application stating your reasons for wanting to work with CWM, as well as your main qualifications and alignments with this specific role to the **Human Resource Consultant** at recruitment@cwmission.org indicating the job title of the role being applied for in the email subject box.

The closing date for receiving applications for this role is **15 April 2022**